## WHAT IS CLAIMED IS:

service;

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- 1 1. A method for providing salary data to a self designated survey group,
  2 comprising the steps of:
- establishing a salary survey service on a server for storing and accessing salary data;
- 5 accepting memberships from a plurality of members to the salary survey
- storing the salary data from at least a portion of the members in a database associated with the server;
  - grouping a portion of the plurality members into survey group designated by the portion of the plurality of members;
  - generating a salary survey for the survey group using the stored salary data provided by members of the survey group; and
- providing access via an Internet to the salary survey.
- 1 2. The method of Claim 1, wherein members of the survey group are from at 2 least one of a same industry, revenue size, profession, or geographic region.
- 1 3. The method of Claim 1, wherein the plurality of members to the salary service comprise companies.

- 1 4. The method of Claim 1, wherein the plurality of members to the salary service comprise individuals.
- The method of Claim 1, wherein the plurality of members to the salary service comprise trade associations.
- 1 6. The method of Claim 1, wherein the step of accepting memberships comprises 2 accepting contributor memberships and subscriber memberships.
- The method of Claim 1, wherein the step of grouping further includes the step of receiving designations indicating the members to be included in the survey group.
- 1 8. The method of Claim 1, wherein the step of generating further includes the 2 step of receiving parameters defining information to be presented by the salary survey.
- 1 9. The method of Claim 1, wherein the step of providing access further 2 comprises the step of providing access to only members of the survey group.
- 1 10. The method of Claim 1, wherein the step of providing access further 2 comprises the step of providing access to the plurality of members of the salary survey 3 service.

- 1 11. The method of Claim 1, wherein the salary data relates to predetermined job
- 2 positions.

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1	12.	A method for providing salary data to a survey group, comprising the steps of:
2		establishing a salary survey service on a server for storing and accessing
3	salary data;	
4		accepting contributor memberships and subscriber memberships from a
5	plurality of m	embers to the salary survey service;
6		storing the salary data from the contributor members in a database associated
7	with the serve	er;
8		receiving designations indicating the members to be included in the survey
9	group;	
10		grouping a portion of the plurality members into the survey group designated
11	by a portion of	of the plurality of contributor members;
12		receiving parameters defining information to be presented by the salary
13	survey;	
14		generating a salary survey for the survey group using the stored salary data
15	provided by r	members of the survey group; and
16		providing access via an Internet to the salary survey.

least one of a same industry, revenue size, profession, or geographic region.

The method of Claim 12, wherein members of the survey group are from at

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- 1 14. The method of Claim 12, wherein the plurality of members to the salary
- 1 15. The method of Claim 12, wherein the plurality of members to the salary
- 2 service comprise individuals.

service comprise companies.

- 1 16. The method of Claim 12, wherein the plurality of members to the salary 2 service comprise trade associations.
- 1 17. The method of Claim 12, wherein the step of providing access further 2 comprises the step of providing access to only members of the survey group.
- 1 18. The method of Claim 12, wherein the step of providing access further 2 comprises the step of providing access to the plurality of members of the salary survey 3 service.
- 1 19. The method of Claim 12, wherein the salary data relates to predetermined job 2 positions.

1	20. A system for providing survey data for members of a survey group via ar	
2	Internet, comprising:	
3	a database for storing salary data; and	
4	a server providing access to the Internet, said server configured to:	
5	accept memberships from members to a salary survey service;	
6	store the salary data received from at least a portion of the members in	
7	the database;	
8	group a portion of the plurality members into survey group designated	
9	by the portion of the plurality of members;	
10	generate a salary survey for members of the survey group using the	
11	stored salary data provided by the members of the survey group; and	
12	provide access to the salary survey via the Internet.	

- 1 21. The system of Claim 20, wherein members of the survey group are from at 2 least one of a same industry, revenue size, profession, or geographic region.
- The system of Claim 20, wherein the plurality of members to the salary service comprise companies.
- 3 23. The system of Claim 20, wherein the plurality of members to the salary 4 service comprise individuals.

- 1 24. The system of Claim 20, wherein the plurality of members to the salary 2 service comprise trade associations.
- 1 25. The system of Claim 20, wherein the memberships comprise contributing 2 memberships and subscriber memberships.
- 1 26. The system of Claim 20, wherein the server is further configured to receive 2 designations indicating the members to be included in the survey group.
- The system of Claim 20, wherein the server is further configured to receive parameters defining information to be presented by the salary survey.
- The system of Claim 20, wherein the server is further configured to provide access to only members of the survey group.
- 1 29. The system of Claim 1, wherein the server is further configured to provide 2 access to the plurality of members of the salary survey service.
- 1 30. The system of Claim 1, wherein the salary data is related to predetermined job 2 positions.